

## 2025 TAX UPDATE + INDIVIDUAL

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- AMT exemption amount: \$88,100 (\$137,000 MFJ)
- Standard Deduction: \$15,750 Single (\$31,500 MFJ)
- HSA contribution limit: \$4,300 Single (\$8,550 Family)
- FSA contribution limit: \$3,300
- Charitable Distributions from IRAs: \$108,000
  - \$54,000 QCD to either a charitable remainder trust or charitable gift annuity
- Energy Efficient Home Improvement Credit Expires after 12/31/2025
  - Must be produced by a qualified manufacturer
  - \$1,200 per taxpayer per yearlimit
  - \$2,000 limit for biomass stoves or boilers; electric or natural gas heat-pump water heaters; or electric or natural gas heat pumps (\$3,200 maximum credit)
  - Additional annual limits include:
    - \$600 for residential energy property expenditures per item category (ex: windows and skylights)
    - \$250 per exterior door (\$500 total for all exterior doors)
    - \$150 for a home energy audit of main home
- Residential Clean Energy Credit Expires after 12/31/2025
  - 30% for installing solar, wind, or geothermal energy
- American Opportunity Tax Credit of \$2,500
  - Phase-out begins at \$80,000 (\$160,000 MFJ)
- Lifetime Learning Credit of \$2,000
  - Phase-out begins at \$80,000 (\$160,000 MFJ)
- Student loan interest deduction limit: \$2,500
  - Phase-out begins at \$85,000 (\$170,000 MFJ)
- Child tax credit of \$2,200 per child under the age of 17 (\$1,700 is refundable)
  - Phase-out begins at \$200,000 (\$400,000 MFJ)
- 3.8% Net Investment Income Tax is imposed on the lesser of:
  - An individual's net investment income for the tax year
  - Or modified AGI in excess of a floor: \$250,000 for joint filers and surviving spouses,
     \$125,000 for a married taxpayer filing separately and \$200,000 in any other case
  - Investment income includes gross income from: interest; dividends; annuities; royalties; rents, including rental income for real estate professionals & self-rental income; passive activity income; and capital gains
- Additional .9% Medicare Tax For employees
  - Imposed on wages in excess of \$250k for joint filers, \$125k for married filing separately, and \$200k in any other case
- Retirement Plan Limitations
  - Early distribution penalty of 10% if under 59.5 years old
  - 401K: Lesser of \$23,500 or 100% of participants compensation [Catch-up (50+): Additional \$7,500, (60-63) \$11,250]
  - SIMPLE Plans: Lesser of \$16,500 or 100% participants compensation [Catch-up (50+): Additional \$3,500, (60-63) \$5,250]
  - IRA: Lesser of \$7,000 or 100% of earned income [Catch-up (50+): Additional \$1,000]
  - SEP IRA: 25% of total compensation and a maximum of \$70,000
  - Roth IRA: to contribute, MAGI must be less than \$150,000 (single) or \$236,000 (MFJ)
- FICA wage base \$176,100 (previously \$168,600)
- Adoption of a Child Credit of \$17,280 Up to \$5,000 is refundable
  - Phase-out begins at \$259,190
- Annual exclusion for gifts \$19,000
- Estate & Gift Tax
  - 40% maximum rate with a \$13.99 million exemption amount in 2025
- QBI Deduction
  - Lessor of:
    - 20% of Qualified Business Income
    - 20% of taxable income less capital gains
  - \*Greater of:
    - 50% of Wages
    - Sum of 25% of wages and 2.5% of unadjusted basis of business property
    - \*only applies if taxable income over \$197,300 single, \$394,600 MFJ
  - New \$400 minimum deduction for 'Active QBI'
- Child & Dependent Care Credit
  - Nonrefundable
  - \$3,000 allowable expense per dependent, \$6,000 max
- 2025 Dependent Care FSA
  - \$5,000 (2,500 MFS)
  - \$7,500 (3,750 MFS) effective for 2026

Ordinary Rates	Dividend/ CAP Gains	MFJ Income Levels	Single Income Levels
10%	0%	Under \$23,850	Under \$11,925
12%	0%	Between \$23,851 & \$96,700	Between \$11,926 & \$48,350
12%	15%	Between \$96,701 & \$96,950	Between \$48,351 & \$48,475
22%	15%	Between \$96,951 & \$206,700	Between \$48,476 & \$103,350
24%	15%	Between \$206,701 & \$394,600	Between \$103,351 & \$197,300
32%	15%	Between \$394,601 & \$501,050	Between \$197,301 & \$250,525
35%	15%	Between \$501,051 & \$600,050	Between \$250,526 & \$533,400
35%	20%	Between \$600,051 & \$751,600	Between \$533,401 & \$626,350
37%	20%	Over \$751,600	Over \$626,350

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Individual Provisions – OBBB Updates			
Standard Deduction		\$15,750 / \$31,500	
SALT Limitation Inc	rease to \$40,000	Phase-out begins at Increases by 1% eac reverting to \$10,00	ch year after 2025 until
No Tax on Tips			deduction for qualified tips; \$150,000 AGI (\$300,000 2028
No Tax on Overtime	2	qualified overtime;	deduction (\$25,000 MFJ) for Phase-out starts at \$150,000 ; Expires after 2028
No Tax on Car Loan	Interest	interest paid on pas	deduction for qualified ssenger vehicle loans; Phase 000 AGI (\$200,000 MFJ);
Child Tax Credit (Ma	aximum)	\$2,200 under age 1	7; \$1,700 is refundable
Home Mortgage Int	terest	Deductible for \$750	Dk of debt
Medical Expenses		Retained (7.5% for	2025)
Itemized Deduction Phase-Out			5. Beginning in 2026: 35% cap ion benefits for high-income
Charitable Deduction	ons	(\$2,000 MFJ) above deduction for non-i	5. Beginning in 2026: \$1,000 e-the-line charitable itemizers; New 0.5% floor on ble deductions (similar to the

**Enhanced Senior Deduction** 

7.5% AGI medical expenses haircut

\$6,000 deduction for taxpayers 65+;

Expires after 2028

Phase-out starts at \$75,000 AGI (\$150,000 MFJ);



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- Bonus depreciation applies to new and used property
  - At 80% for 2023;
  - At 60% for 2024;
  - At 40% for property acquired 1/1/25–1/19/25;
  - Permanently at 100% for property acquired after 1/19/25
- Depreciation limits on qualifying vehicles for 2025:
  - With bonus: \$20,200 Y1, \$19,600 Y2, \$11,800 Y3, \$7,060 later
  - Without bonus: \$12,200 Y1, then same caps
- Section 179 may apply to purchase of new or used assets
  - Expensing limit at \$2,500,000 phased out with investment of \$4,000,000
  - Computer software continues to be eligible for §179 election
  - Roofs, HVAC, fire and security alarm systems qualify
  - 179 SUV limitation \$31,300
- Qualified Leasehold/Retail Improvements and Restaurant Property replaced with Qualified Improvement Property (QIP). Effective as of 1/1/2018
  - 15-year recovery period
  - Bonus eligible
- Net Operating Losses for 2025 carry-forward only and 80% of taxable income limitation can apply
- Excess Business Losses for 2025 Limitation applies to losses over \$313,000 (\$626,000 MFJ). Any excess is treated as a NOL in the subsequent year
- Research & Development Expenses Domestic Expensed in year incurred (15 years for foreign R&E) [OBBB impacts 2022-2024, can amend to expense]
- Work Opportunity Tax Credit Extended through December 31, 2025
- Employee Retention Credit Terminated as of September 30, 2021
- 2025 Mileage Rates Released:
  - Business mileage: 70.0 cents/mile (up 3 cents from prior year)
  - Medical mileage: 21 cents/mile (unchanged)
  - Charitable mileage: 14 cents/mile (unchanged)
- Clean Vehicle Credits All credits expire for vehicles acquired after 9/30/2025
   Must be a vehicle assembled in North America (considers factors like vehicle's sourcing and assembly)
  - 1. New Clean Vehicle Credit = max of \$7,500
    - MSRP limit = \$55,000 (car) or \$80,000 (van, SUV, & pickup)
    - MAGI limit = \$150,000 (single) or \$300,000 (MFJ) (lesser of current and prior year)
  - 2. Previously Owned Clean Vehicle Credit = the lesser of \$4,000 or 30% of the vehicle's sales price
    - Sales price limit = \$25,000
    - MAGI limit = \$75,000 (single) or \$150,000 (MFJ) (lesser of current and prior year)
  - 3. Qualified Commercial Clean Vehicle Credit = max of \$7,500 if vehicle weight rating <14,000 lbs (\$40,000 if > 14,000 lbs)

Future OBBB Updates Beyond 2025		
2026 - Employee Meals	50% deduction for employee meals is eliminated entirely	
2026 - Trump Accounts	\$5,000 contribution limit per year per child; Potential \$1,000 per account for accounts created for children born between 2025-2028	
2026 – Information Reporting Threshold for Certain Payees (1099-NEC and 1099-MISC)	Reporting thresholds are increased from \$600 to \$2,000; adjusted for inflation after 2026	
2026 - New Limit on Gambling Losses	Only 90% of gambling losses can be used to offset gambling income	
2026 - Corporate Charitable Deductions	New 1% floor on all itemized charitable deductions	
2027 - Opportunity Zones	5-year deferral of capital gains and 10% basis step-up starting in 2027 for qualifying investments	

Estate Taxes	
Top Tax Rate	40%
Lifetime Exemption 2025	\$13,990,000
Sunset in 2026?	No, now permanent for 2026 onward with inflation adjustments for future years
Pass-Through Businesses (S	Corps & LLC's)
Qualified Business Income Deduction (Active and Passive) ***	Now permanent for future years. Deduct 20% of income limited to 50% of wages; can also include 2.5% of unadjusted basis in qualified property limitation (great deal for real estate holdings); allowed for trusts & estates (see reverse side)
Carried Interest Treated as LTCG	3 Year Holding Period
Excess Business Losses	\$313,000/single and \$626,000/MFJ
Corporate/Business Provisi	ons
Top Tax Rate	21%
АМТ	Eliminated, except for corporations with over \$800 million in average annual financial statement income (\$80 million if foreign parent involved)
Expensing of Assets	100% asset expensing for acquisitions from 9/27/17 to 12/31/22; 60% bonus in 2024; 40% for assets acquired 1/1/25-1/10/25: and 100% for

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Section 179	\$2,500,000
Interest Expense (163(J))	Return to 30% of EBITDA; only applies if revenue > \$31 million;
Entertainment Expenses	Nondeductible
NOL Carryovers	Default carry-forward applies and 80% limitation applies for tax years beginning after 12/31/2020
C Corps Forced Accrual Method	Receipts > \$31 million
Research Expenses	Beginning 1/1/25, domestic R&E can be fully expensed (amortize 15 years for foreign R&E); retroactive elections are available for certain taxpayers
State PTET (Pass-Through Entity Tax)	No limitation on expensing for businesses
Third Party Network Transactions (Form 1099-K) Threshold	Over \$20,000 and 200 transactions within a calendar year
Tax-Exempt Entities	

## Tax-Exempt Entities

Private Foundation Excise
Tax Rate

1.39%